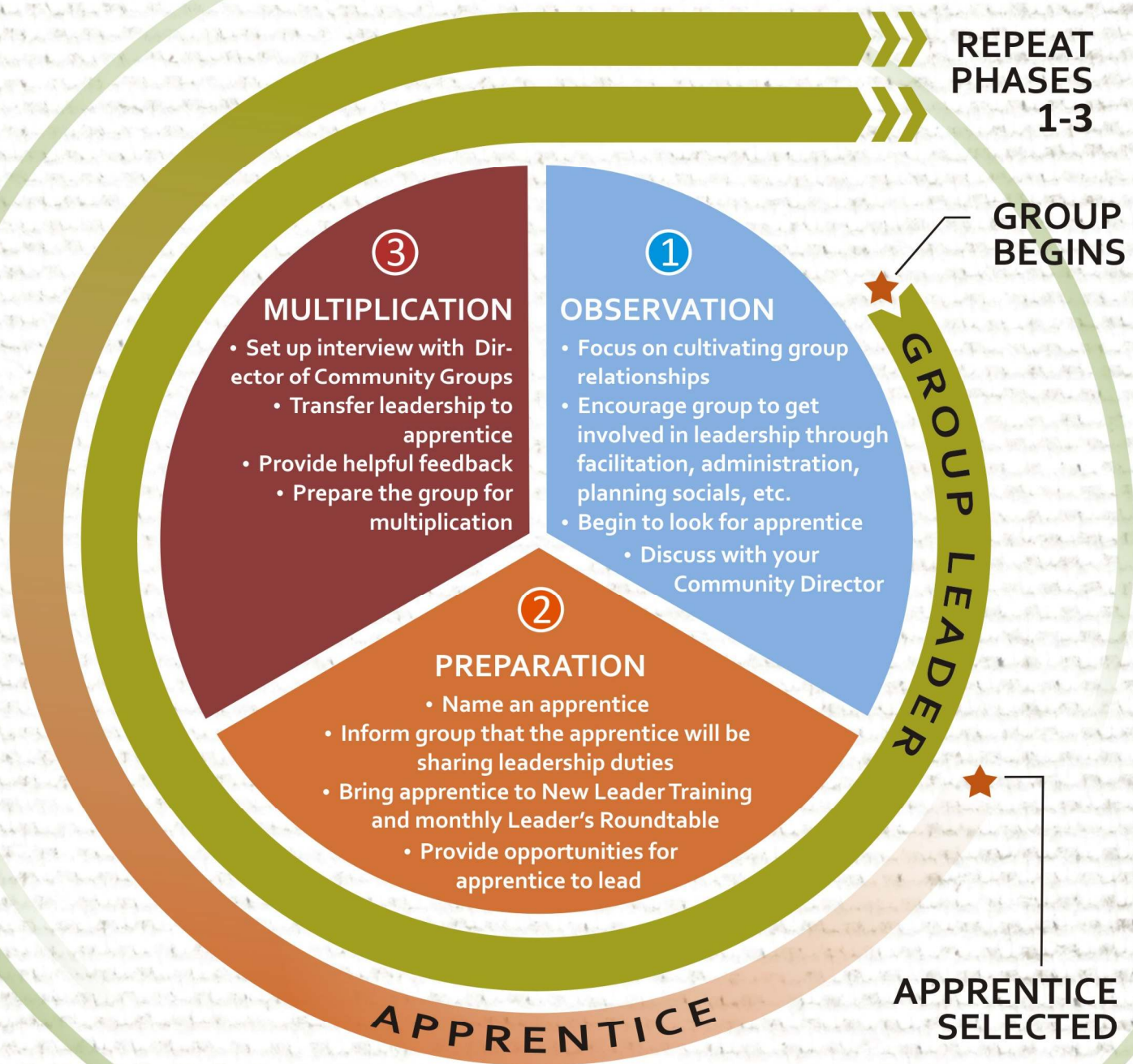




INTENTIONAL APPRENTICING



NOTES:

HOW DO I IDENTIFY MY *Apprentice?*

In his instruction to Timothy on making apprentice leaders, Paul said to look for individuals who were “reliable” and “qualified.” (2 Timothy 2:2, NIV). In looking for a potential apprentice leader, keep in mind that you are not looking for someone who can lead a group tomorrow; you are looking for a teachable group member who has the potential to be a great group leader in the future. In your prayerful consid-

■ CHARACTER

- First and foremost, it is essential to ensure that your potential apprentice has established a personal relationship with Christ. Can your potential apprentice point to a time when he or she established a relationship with Christ, and has he or she been growing in a relationship with Christ for over two years? (This is not a hard timeline, but a good general guideline.)
- Recognizing that character is what makes a leader worth following, is your potential apprentice someone worth following?
- Are you comfortable with your potential apprentice’s moral authority to model for other group members what it looks like to be in a growing relationship with Christ?

■ COMPETENCE

- Is your potential apprentice someone who is teachable and able to learn the skills necessary to create a predictable environment where authentic community and spiritual growth can occur?
- Does your potential apprentice have the relational skills to effectively lead a group at some point in the future?
- Have you seen your potential apprentice display leadership skills in your group? (i.e. facilitating group discussions, connecting personally with others, planning socials, providing care, etc.)

■ CULTURE

- Is your potential apprentice a member of our church, or will he/she agree to pursue membership?
- Does your potential apprentice recognize the leader’s role as a facilitator, not a teacher or counselor?
- Is your potential apprentice committed to the mission and strategy of our church?

■ CHEMISTRY

- Have you been able to relationally connect with your potential apprentice?
- Have you seen your potential apprentice connect with the other members of your group?
- Are you comfortable with your potential apprentice’s ability to relate to others?

If you answered “no” to any of the above questions in considering a member of your group as a potential apprentice leader, we suggest discussing your concerns with your Community Director to decide whether these are areas that can be developed in your potential apprentice.